



SahilTech(India)Ltd.

M O U L D M A K E R

AN ISO CERTIFIED COMPANY

Our Commitment to Sustainability and Responsibility

At Sahil Moulds, we believe that every company has a vital role in shaping a better society. Our mission is to operate as a profitable and sustainable business while upholding ethical principles and environmental responsibility.

Our actions are guided by two key principles: compliance with legal regulations and a proactive approach to sustainability. While some rules are legally mandated and must be strictly followed by all employees, others reflect our commitment to future-oriented, responsible business practices. We see this as a fundamental social obligation—one that we uphold through meaningful commitments and concrete actions.

Environmental Responsibility

Sustainable business practices are at the core of our operations. We believe that protecting both people and the environment is a shared responsibility. Every team member plays a role in conserving natural resources—small, everyday actions can make a significant impact.

We emphasize:
Efficient use of energy, water, and raw materials
Minimization of waste through sustainable practices
Investment in renewable energy to reduce CO₂ emissions

Reducing our carbon footprint is a priority—not just for us but also for our business partners. Through mindful resource management and strict adherence to environmental standards, we ensure that sustainability remains a key focus in everything we do.



Upholding Human Rights & Ethical Business Practices

Commitment to Human Rights

At Sahil Moulds, we believe that respect for human rights is non-negotiable. Every product we create is a result of human effort, and we are committed to ensuring that dignity remains at the heart of our operations.

We firmly oppose all forms of discrimination—whether based on gender, race, religion, age, or any other characteristic. Extremism of any kind has no place in our company or the world we strive to build.

We uphold strict standards against child labor, advocating for a minimum employment age in line with international guidelines. Forced or compulsory labor is unacceptable under any circumstances.

A safe and healthy work environment is a priority for us. We continuously invest in improving workplace conditions, fostering a culture that prioritizes well-being, safety, and respect for every individual.



Integrity & Ethical Conduct in Business

Every Sahil Moulds employee is a representative of our company, both in internal interactions and external dealings with partners. Our reputation is built on trust, integrity, and a commitment to fair business practices.

Legal Compliance & Transparency

We expect every team member to adhere to the law, ensuring that fraudulent activities, misinformation, or unethical behavior have no place in our operations.

Fair & Competitive Practices

We uphold ethical business standards by rejecting price-fixing, bribery, conflicts of interest, and any form of anti-competitive behavior. Relationships with customers, suppliers, and partners are built on fairness and mutual respect.

Responsible Gift-Giving & Sponsorships

Any exchange of gifts or sponsorships is carefully considered to ensure transparency, ethical compliance, and uninfluenced decision-making.

Confidentiality & Intellectual Property Protection

We respect business secrets and safeguard our expertise, ensuring that proprietary knowledge and sensitive information are protected at all times.

If any conflicts of interest arise due to personal relationships, they must be disclosed to management for appropriate action to maintain impartiality and integrity in all business dealings.

At Sahil Moulds, we are committed to conducting business with honesty, responsibility, and a deep respect for human rights because success is not just about growth, but about growing the right way.

